

# Eisenhower Medical Center's Nursing Excellence Awards

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Eisenhower Medical Center's Nursing Excellence Awards formally recognize clinical nurses (nurses who provide direct care) for their efforts to promote and advance the nursing profession, for displaying caring and commitment to patients, families and co-workers, and for demonstrating leadership in the nursing profession. Supervisors, managers and directors are not eligible for these awards.

## **Nursing Excellence: Inpatient, Outpatient / Procedural and Clinic Division**

These three awards are open to registered nurses who demonstrate excellence in nursing practice. These awards will be presented to an inpatient registered nurse, an outpatient / procedural registered nurse and a clinic division nurse who:

- Contributes to strengthening clinical practice and improving patient care.
- Demonstrates care innovation, transformation and collaboration that supports an exceptional patient experience.
- Contributes positively to the professional practice environment.
- Excels at demonstrating Relationship-Based Care.
- Advances the organization's goals and objectives.
- Is highly regarded as a role model of professional practice for peers, new employees and students.

## **Nursing Excellence: Advanced Practice Nurse**

This award is open to registered nurses who demonstrate excellence in the role of Clinical Nurse Specialist or Nurse Practitioner. The award will be presented to a master's prepared and nationally certified nurse who:

- Advances professional nursing practice.
- Assumes a leadership role in creatively managing complex patients and families.
- Develops creative and innovative strategies to incorporate and promote evidence-based practice.
- Is highly regarded as a role model and mentor to peers internal and external
- Influences the development, growth, and learning of current and future nurses.
- Demonstrates proactive leadership as a change agent to advance the organization's goals and objectives.

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## **Nursing Excellence: Care Coordination**

This award is open to registered nurses who demonstrate excellence in care coordination (Clinical Coordinators, Case Managers, and Nurse Navigators). The award will be presented to a registered nurse who:

- Utilizes critical thinking and problem-solving skills to improve the effectiveness, safety and efficiency of patient care.
- Embraces care coordination through the development of strong relationships with patients, families and the interdisciplinary team.
- Assumes a leadership role in changing the culture of health care delivery.
- Advances the organization's goals and objectives.
- Serve as a role model of professional practice for peers, new employees and students.

## **Innovation | Creativity in Nursing Practice**

This award is open to registered nurses who demonstrate excellence in innovation (e.g., informatics, technology, quality, patient safety). The award will be presented to a registered nurse who:

- Demonstrates critical thinking and problem-solving skills to guide evidence-based decisions related to a specific area of practice/workflow.
- Makes a significant contribution working on initiatives, frequently behind the scenes, that support the advancement of nursing practice and/or patient care practices and processes, either directly or indirectly.
- Assumes a leadership role in changing the culture of health care delivery.
- Advances the organization's goals and objectives.
- Serve as a role model of professional practice for peers, new employees and students.

## **Exemplary Practice as Teacher | Patient Advocate**

This award is open to registered nurses who demonstrate excellence as a teacher or patient advocate. The award will be presented to a registered nurse who:

- Is involved in educational activities at the bedside, in the classroom or in the community.
- Is viewed as a knowledgeable teacher.
- Is viewed as a strong patient and family advocate.
- Demonstrates exceptional clinical and critical thinking skills.
- Advances the organization's goals and objectives.
- Serves as a role model of professional practice for peers, new employees and students.

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## **Nursing Excellence:**

### **Licensed Vocational Nurse – Primary Care Licensed Vocational Nurse – Specialty Care (includes Specialty Clinics, ED, Infusion Centers, Birthing Center and Surgery)**

These awards are open to licensed vocational nurses in Primary Care and Specialty Care practice settings who demonstrate excellence in nursing practice. The award will be presented to a licensed vocational nurses who:

- Demonstrates exemplary nursing knowledge, skills, critical thinking, workload efficiency, attitude and judgment.
- Demonstrates and promotes an atmosphere of teamwork by example and seeks opportunities to support co-workers and medical providers.
- Shows pride in being a part of the LPN profession and demonstrates passion for the work they do.
- Advocates for the client (patient) and makes the client the center of all actions.
- Demonstrates commitment to life-long learning and seeks opportunities to increase his/her knowledge and skills.