

What is a practice model?

A practice model is a model of care that provides a unifying framework for what EMC nurses believe about nursing practice. It is a guide that directs and describes how we practice by identifying key elements of professional nursing practice that can be found in all we do.

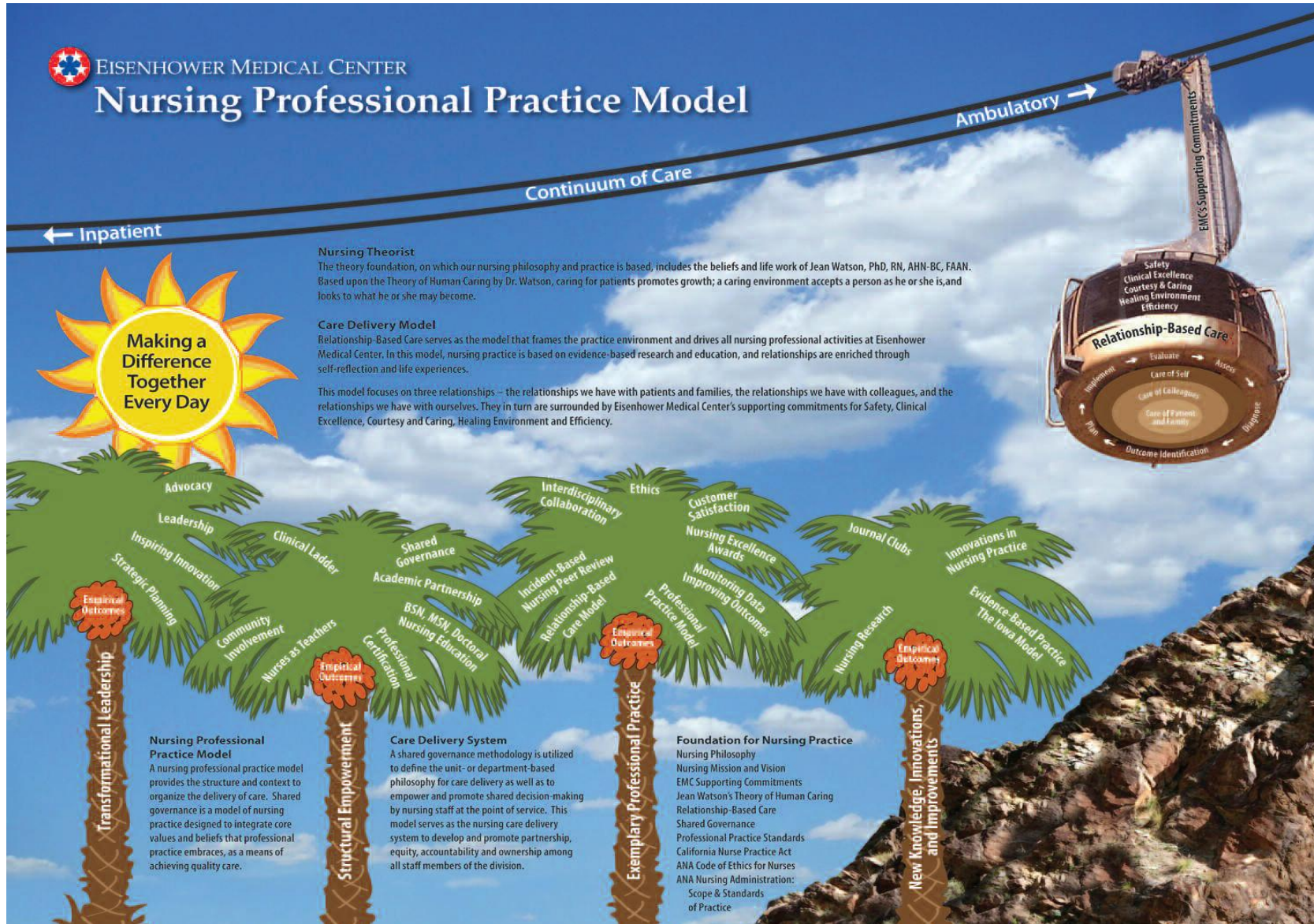
Why do we need a practice model?

By using a practice model, we ensure that our professional nursing practice is consistent, regardless of where it takes place in the EMC Health Care System. By using the practice model, we promote safety and optimal patient outcomes.



EISENHOWER MEDICAL CENTER

Our Nursing Professional Practice Model



Nursing Professional Practice Model

Our Professional Practice Model is a visual representation of the values, organizational structures and processes that provide a unifying framework for the practice of nursing at Eisenhower Medical Center. It ensures consistency in the delivery of nursing care and defines for all registered nurses their autonomy and accountability as they care for patients and families.

Authority: The recognition and use of our rights and responsibility to use our nursing knowledge, skills, and judgments to provide high-quality outcomes for our patients.

Autonomy: The making of independent nursing decisions about the best nursing practices to implement in order to provide safe, high-quality outcomes for our patients.

Accountability: The acceptance of responsibility for our actions, judgments and the resulting outcomes.

Nursing Professional Practice Model

Nursing Professional Practice Models provide the structure and context to organize the delivery of care. Shared Governance is a model of nursing practice designed to integrate core values and beliefs that professional practice embraces, as a means of achieving quality care.

Nursing Theorist

The theory foundation, on which our nursing philosophy and practice is based, includes the beliefs and life works of Jean Watson, PhD, RN, AHN-BC, FAAN. Based upon the theory of Human Caring by Dr. Watson, caring for patients promotes growth; a caring environment accepts a person as he or she is, and looks to what he or she may become.

Care Delivery Model

Relationship Based Care serves as the model that frames the practice environment and drives all nursing professional activities at EMC. In this model nursing practice is based on evidence-based research and education, and relationships are enriched through self-reflection and life experiences.

This model focuses on three relationships: the relationships we have with patients and families, the relationships we have with colleagues, and the relationships we have with ourselves. They in turn are surrounded by EMC's supporting commitments for Safety, Clinical Excellence, Courtesy and Caring, Healing Environment and Efficiency.

Foundation for Nursing Practice

At EMC the foundation for nursing practice is supported by:

- Nursing Philosophy
- Nursing Mission and Vision
- EMC Supporting Commitments
- Jean Watson's Theory of Human Caring
- Relationship-Based Care
- Shared Governance
- Professional Practice Standards
- California Nurse Practice Act
- ANA Code of Ethics for Nurses
- ANA Nursing Administration: Scope & Standards of Practice

The Elements

The Sun: Our rising sun represents a new day, every day while the sun itself symbolizes comfort, energy, light and something that is ever present, "Making a Difference Together Every Day."

The Mountains: In the mountains, the rocks are the foundation upon which everything else is built. This symbolizes our Foundation for Nursing Practice which includes: Nursing Philosophy, Nursing Mission and Vision, Jean Watson's Theory of Human Caring, Relationship-Based Care, Shared Governance, Professional Practice Standards, the California Nurse Practice Act, the ANA Code of Ethics for Nurses, and the ANA Nursing Administration: Scope and Standards of Practice.

The Tram: The tramway and tram car provide a means of transporting passengers in carriers with massive support arms suspended on cables. Our tramway symbolizes the Continuum of Care for our health system and the range of services available to our customers – ambulatory to inpatient. The tram car symbolizes our Care Delivery Model - Relationship-Based Care – and facilitates the movement of our customers in the health system. This model, depicted on the bottom of the tram car, focuses on three relationships – the relationships we have with our patients and families, the relationships we have with our colleagues and the relationships we have with ourselves. It is supported by Eisenhower Medical Center's five Supporting Commitments – Safety, Clinical Excellence, Courtesy and Caring, Healing Environment, and Efficiency. The tram car rotates 360 degrees as it travels. This rotation symbolizes the steps in the Nursing Process – Assess, Diagnose, Outcomes Identification, Plan, Implement, and Evaluate.

The Date Palm Trees: The date palm is considered the tree of life and has played a vital role in the history of the desert. The region's tribal peoples admired courage, endurance and generosity – qualities that the date palm came to embody. Today, the date palm still reigns over the desert. The trunks of our trees symbolize the Magnet® Model Components, the fronds symbolize our activities and goals in meeting the standards of the components, and the dates symbolize the empirical outcomes we continue to achieve.