

# NURSING

ANNUAL REPORT SPECIAL EDITION 2020

*Celebration  
of Courage*



EISENHOWER HEALTH  
*EisenhowerHealth.org*

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EISENHOWER HEALTH

## 2020 Nursing Annual Report Special Edition

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*"Success is not final. Failure is not fatal.  
It is the courage to continue that counts."*

W. CHURCHILL

## Dear Eisenhower Nurses,



Our annual report is usually based upon the accomplishments and achievements that have occurred in the previous year. However, to use this format when we have just survived the extraordinary pandemic year of 2020 would be to belittle the extraordinary resilience, strength and courage of Eisenhower nurses as we made our way through two surges of suffering and personal sacrifice that will never be erased.

This year of our lives was not like any other natural disaster that was time-limited, like a tornado or earthquake. This was more like a "war" that created trauma, fear and despair for many. In spite of this, nurses from every clinical area are the heroes of this "war," saying to patients, "I will be here for you." We "soldiered on," working to exhaustion, sometimes using only muscle memory, flexibility and ingenuity to get through some very hard days.

The rewards were there though: seeing a patient smile at hearing a loved one on the phone, or more recently, hearing "Here Comes the Sun" as one of our COVID-19 patients is discharged from the hospital. Nurses provided dignity and honor for patients who survived and for those who did not survive as well.

We dedicate this annual report to all Eisenhower nurses. I hope you will enjoy the many snapshots of our remarkable nurses displaying grit, gratefulness and gumption. My personal gratitude and acknowledgement of your relationship-based caring will not be forgotten. I share in the pride of Eisenhower Nursing.

Always,

**Ann Mostofi, MSN, RN, NEA-BC**

Vice President, Patient Care Services and Chief Nursing Officer

# Nursing Biennial Report



**Message from Martin Massiello**  
*President and Chief Executive Officer*

Over the course of the last year, our nurses have been challenged in ways none of us have experienced in our years working in health care. I personally take enormous pride in the care our nurses give every day, but I feel even greater gratitude now for the courageous and steadfast perseverance they have demonstrated since the day in early March 2020 when we received our first patient infected with COVID-19.

This past year has highlighted for me what a strong organization with a cohesive team can accomplish even during the hardest of times. This is especially true of our nursing teams who have come together time and time again during this pandemic, adapting to rapidly changing circumstances, making critical decisions about best practices in patient care, and demonstrating extraordinary care for patients who were unable to have the comfort of loved ones when they were most vulnerable. Very few people will ever understand the great lengths our nurses have gone to during this pandemic to care for patients, keep their colleagues and themselves safe, and also take care of their own loved ones. It has required a level of dedication and strength I am honored to have witnessed and for which I'll be forever grateful.



**Message from Alan Williamson, MD**  
*Vice President, Medical Affairs*

The profession of nursing has never been easy – helping people heal, comforting patients in pain and witnessing end of life are all part of a nurse's commitment to patient care. COVID-19, of course, created a new, more intense reality – one that called for the courageous act of putting one's own health at risk to focus on the needs of our patients.

The level of commitment to patient care has never been greater. The pandemic has required our nurses to be present physically and emotionally for their patients who were isolated from friends and family, offering comfort to patients who were sick and even dying without their loved ones by their side.

I am one among many who has witnessed the courage of our nurses who came to work every day, despite being physically and emotionally drained, to ensure that we continued to provide outstanding care and comfort for our community during the pandemic. I extend my gratitude for their professional and clinical excellence.





# Eisenhower Health Achieves Magnet® Recognition for the Second Time

Eisenhower Health has attained Magnet recognition again — a testament to its continued dedication to high-quality nursing practice. The American Nurses Credentialing Center’s Magnet Recognition Program® distinguishes health care organizations that meet rigorous standards for nursing excellence. This credential is the highest national honor for professional nursing practice.

Receiving Magnet recognition for the second time is a great achievement for Eisenhower Health as it continues to proudly belong to the global community of Magnet-recognized organizations. Just 520 U.S. health care organizations out of more than 6,300 U.S. hospitals have achieved Magnet recognition.

**Eisenhower Health is the only hospital in the Coachella Valley to earn this distinction and one of only 35 hospitals in California.**

“Now more than ever, Eisenhower Health is honored to achieve Magnet recognition as our nurses demonstrate their tremendous commitment to delivering the highest quality care to our community,” says Ann Mostofi, MSN, RN, Chief Nursing Officer, Vice President, Patient Care, Eisenhower Health. “To earn Magnet recognition once was a great accomplishment and an incredible source of pride for our nurses. Our repeated achievement of this designation underscores the foundation of excellence and values that drive our entire staff to strive harder each day to meet the health care needs of the people we serve.”

Research demonstrates that Magnet recognition provides specific benefits to health care organizations and their communities, such as:

- Higher patient satisfaction with nurse communication, availability of help and receipt of discharge information.
- Lower risk of 30-day mortality and lower failure to rescue rates.
- Higher job satisfaction among nurses.
- Lower nurse reports of intentions to leave their positions.

The Magnet Model provides a framework for nursing practice, research, and measurement of outcomes. Through this framework, ANCC evaluates applicants across a number of components and dimensions to gauge an organization’s nursing excellence.

The foundation of this model comprises various elements deemed essential to delivering superior

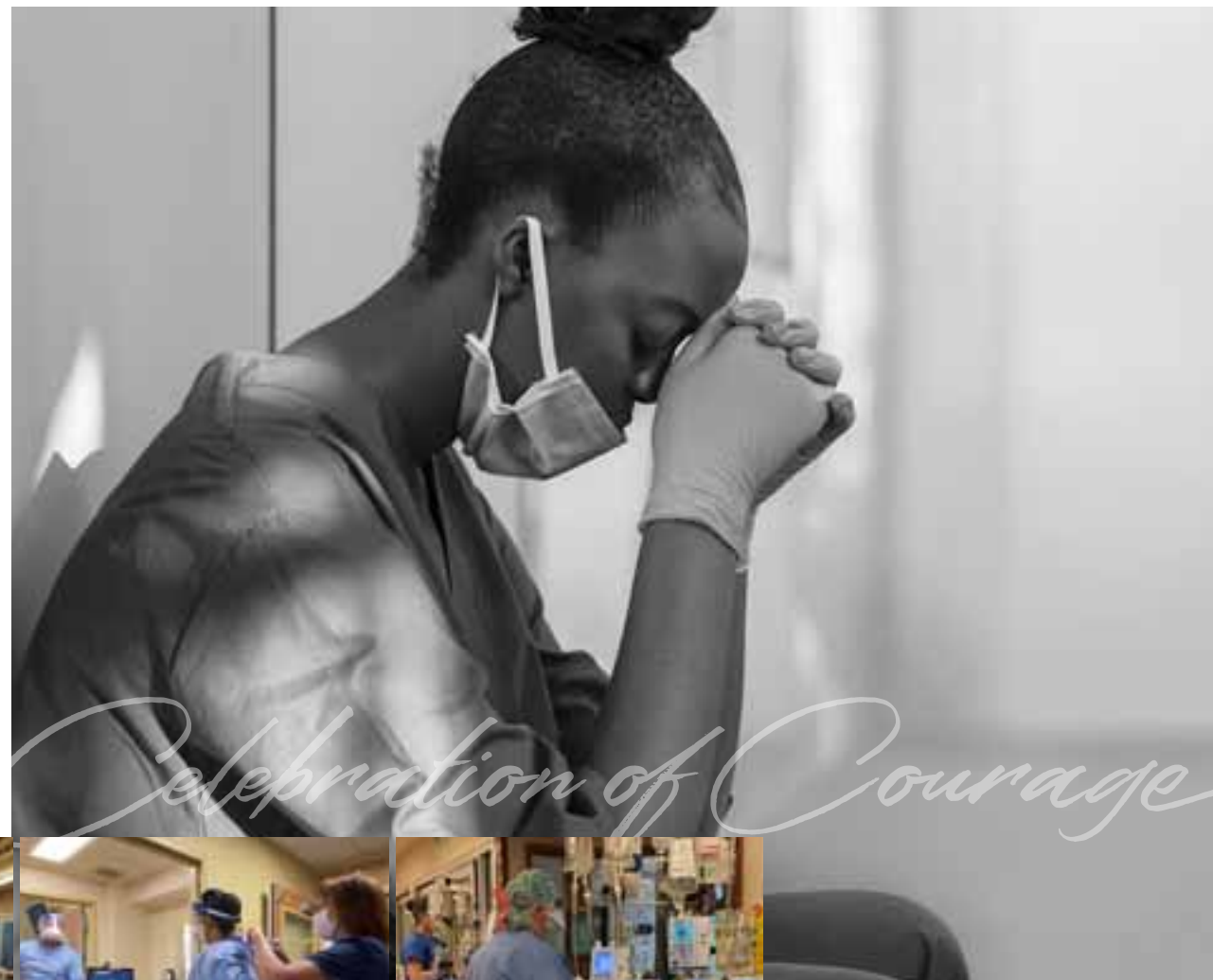
patient care. These include the quality of nursing leadership and coordination and collaboration across specialties, as well as processes for measuring and improving the quality and delivery of care.

To achieve initial Magnet recognition, organizations must pass a rigorous and lengthy process that demands widespread participation from leadership and staff. This process includes an electronic application, written patient care documentation, an on-site visit, and a review by the Commission on Magnet Recognition.



*"No man is an island, entire of itself;  
every man is a piece of the continent, a part of the main.  
If a clod be washed away by the sea,  
Europe is the less, as well as if a promontory were,  
as well as if a manor of thy friend's or of thine own were.  
Any man's death diminishes me,  
because I am involved in mankind;  
and therefore never send to know for whom the bell tolls;  
it tolls for thee."*

DONNE, J. (2006). MEDITATION XVII,  
FROM DEVOTIONS UPON EMERGENT OCCASIONS. 1624.





# Donations Support Nursing Education and Beyond

Whether it is day-to-day patient care or a worldwide pandemic, nurses are on the frontline and responsible for providing care for all types of patients. In this past year, our nurses couldn't have done what they do and continue to do without the generous support of Eisenhower Health's incredible donors.

In addition to the many local restaurants who donated food throughout this past year, a number of our donors supported Eisenhower nurses in 2020 in so many amazing ways, including:

- Brinson Foundation – Nursing Career Development and General Operations
- The Coeta and Donald Barker Foundation – The Nurse Residency Program
- Greg and Stacey Renker – Guthy-Renker gift bags
- John Stauffer Charitable Trust – To establish the new Center for Innovation In Learning
- Phyllis and Dennis Washington – \$150 restaurant gift cards for nurses



# Nurse-Sensitive Indicators

## Nurse-Sensitive Indicators

Nurse-sensitive indicators are the elements of patient care directly affected by nursing care. The history of nurse-sensitive indicators in its earliest form is linked to Florence Nightingale’s quest to improve the quality of nursing care. In 1999, the American Nurses Association officially defined nurse-sensitive indicators and developed the National Database of Nursing Quality Indicators (NDNQI) in order to provide a comparison to measure outcomes.

Eisenhower Health nurses proudly participate in the data collection, assessment and evaluation of nurse-sensitive indicators such as fall rates, hospital-acquired pressure ulcers, central line-associated blood stream infections, catheter-associated urinary tract infections and ventilator-associated pneumonia/ventilator-associated events. Each indicator is compared to the NDNQI benchmark with similar organizations. Any increase in rates leads to examination of evidence-based nursing practice. Resolutions are developed that are best practice and lead to positive outcomes. Nurses examine results on a monthly basis, and continually adapt their care to provide the best possible experience and outcome for every patient across the continuum of care. Despite the numerous challenges faced by nurses

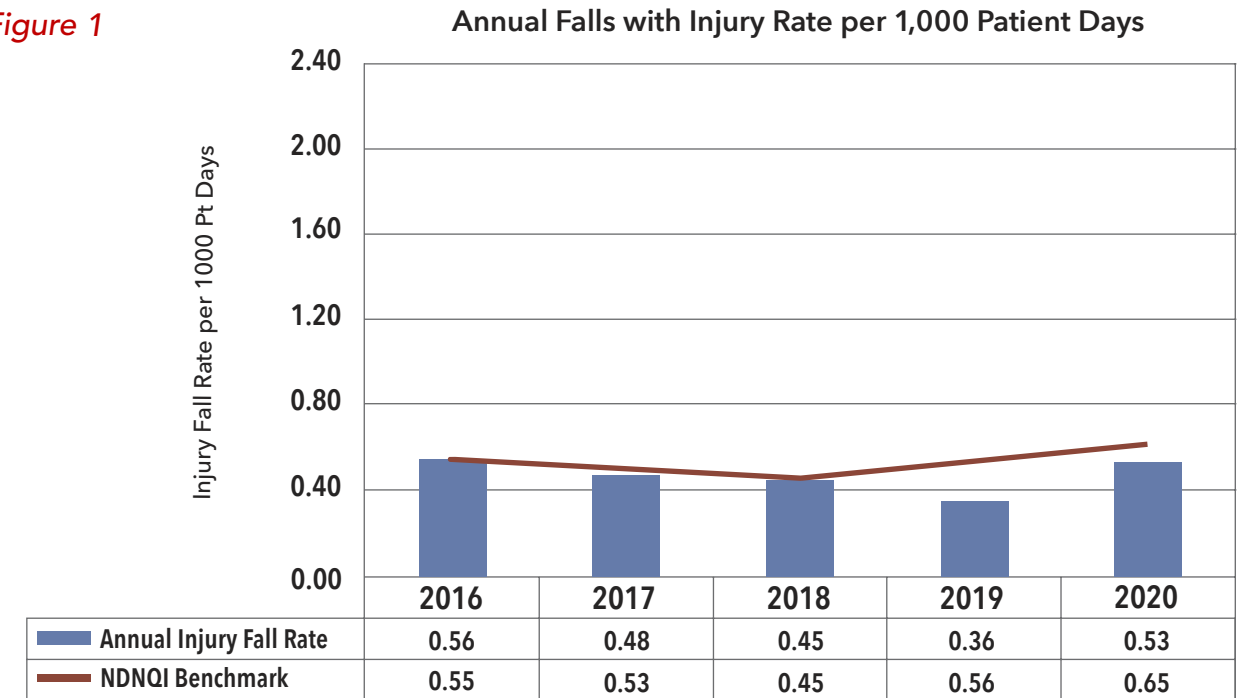
during the global COVID-19 pandemic in 2020, they were relentless in their pursuit of nursing excellence.

## Nursing Quality Impacts Outcomes at Eisenhower

### Falls

Preventing patients from falling while in the hospital is a priority and involves everyone’s participation on the health care team. Eisenhower has a very active Fall Prevention Team that is engaged in the design and ongoing evaluation of the many elements involved with fall prevention. Fall Prevention Team nurses have focused on prevention with the development of several initiatives such as the No Pass Zone and the Yellow Gown — utilizing the entire health care team to increase the care and attention for meeting all patients’ needs to prevent a fall. Global awareness has impacted the fall rate by decreasing falls; this demonstrates to our patients the power of teamwork. These are several examples of the many activities that have resulted in Eisenhower’s Annual Falls with Injury Rate outperforming the NDNQI database mean for the last four consecutive years. (Figure 1).

Figure 1



Eisenhower Health’s annual falls with injury rate has outperformed the NDNQI database mean for the last four consecutive years.

## Hospital-Acquired Pressure Injuries

A pressure injury, sometimes called a bedsore, is damage to the skin or underlying tissue, caused by pressure, friction and moisture. These injuries often occur when patients have limited mobility and can’t change positions in bed on their own. All patient care providers are trained in pressure injury prevention. Providing good skin care, regularly

assisting patients to change positions in bed, and using pressure-reducing cushions, mattresses and other devices are some of the many techniques used to prevent pressure injuries.

An aggressive prevention injury program (PIP) was implemented in the second quarter of 2007 in response to an increased incidence of skin injuries. This evidenced-based program was developed by

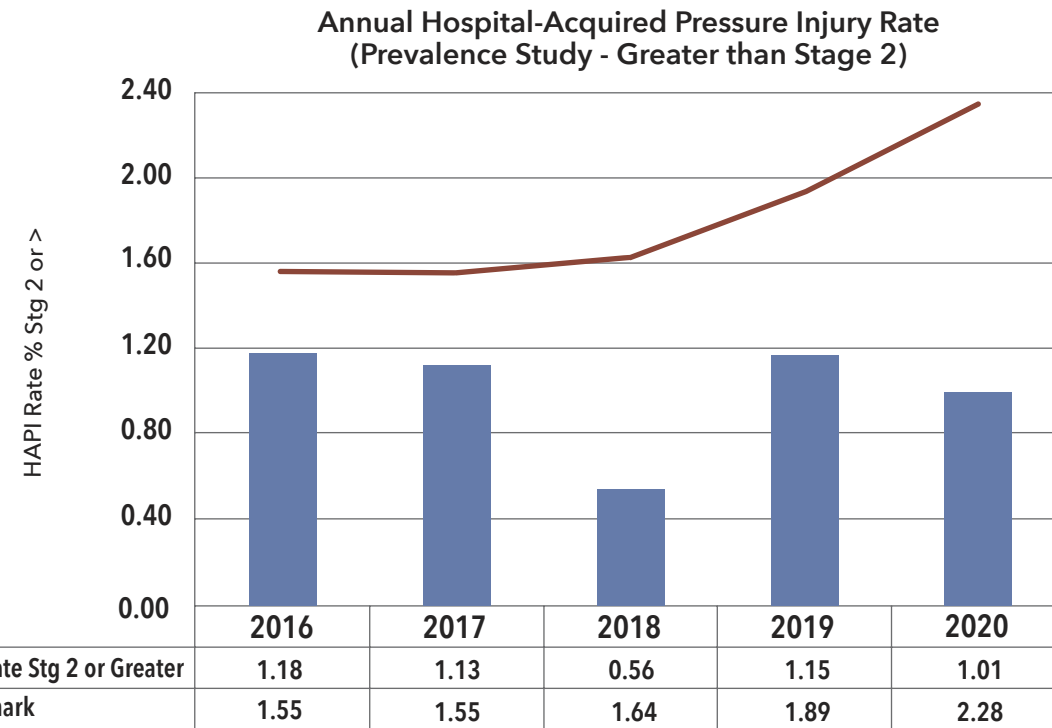


a nurse-led team of expert skin care specialists and front line staff. As a result, the incidence improved dramatically to about one percent (1%) annually.

Bimonthly journal club article reviews, combined with continual surveillance and reinforcement of all prevention elements help drive the incidence down.

In 2013, the team developed an early mobility program. This team embodies exemplary nursing practice that has led to five consecutive years where Eisenhower's hospital-acquired pressure injury rate has outperformed the NDNQI benchmark mean (Figure 2).

Figure 2



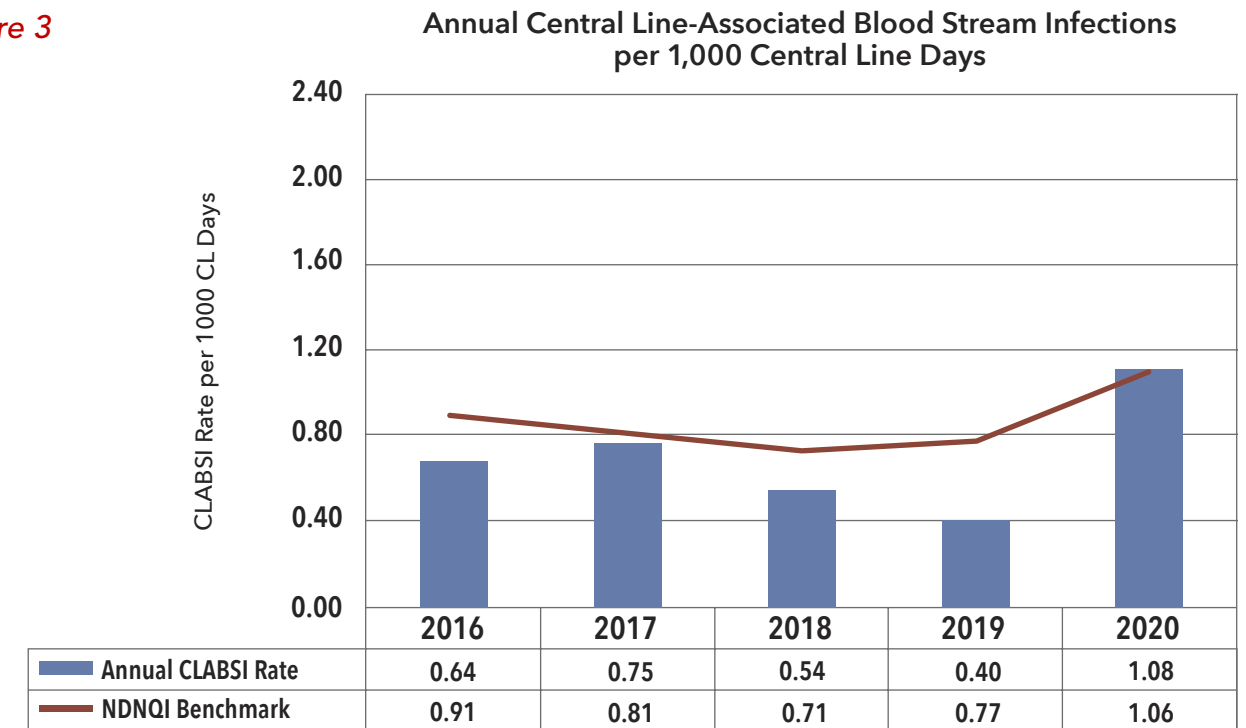
Eisenhower Health's hospital-acquired pressure injury rate has outperformed the NDNQI database mean for five consecutive years.

### Central Line-Associated Blood Stream Infections

Central lines, or central venous catheters, are most often inserted in the neck, chest or arm. These lifesaving catheters may be used to provide medications and fluids to severely ill patients and may remain in place for several weeks. A central line-associated blood stream infection (CLABSI) occurs when germs in or on the catheter enter the bloodstream. These infections can lead to serious complications, even death, especially for critically ill patients.

In 2012, an upward trend was indicated in these types of infections. A nurse-led team convened and examined evidence-based nursing practice and potential opportunities to standardize practice. A program utilizing a de-clotting agent and standardized cleansing processes was implemented. As a result, Eisenhower Health's performance has exceeded the goal of being below the National Health Care Safety Network (NHSN) and NDNQI benchmarks for four of past five consecutive years (Figure 3).

Figure 3



Eisenhower Health's central line-associated blood stream infection rate has outperformed the NDNQI database mean for four of the past five consecutive years.

### Catheter-Associated Urinary Tract Infections

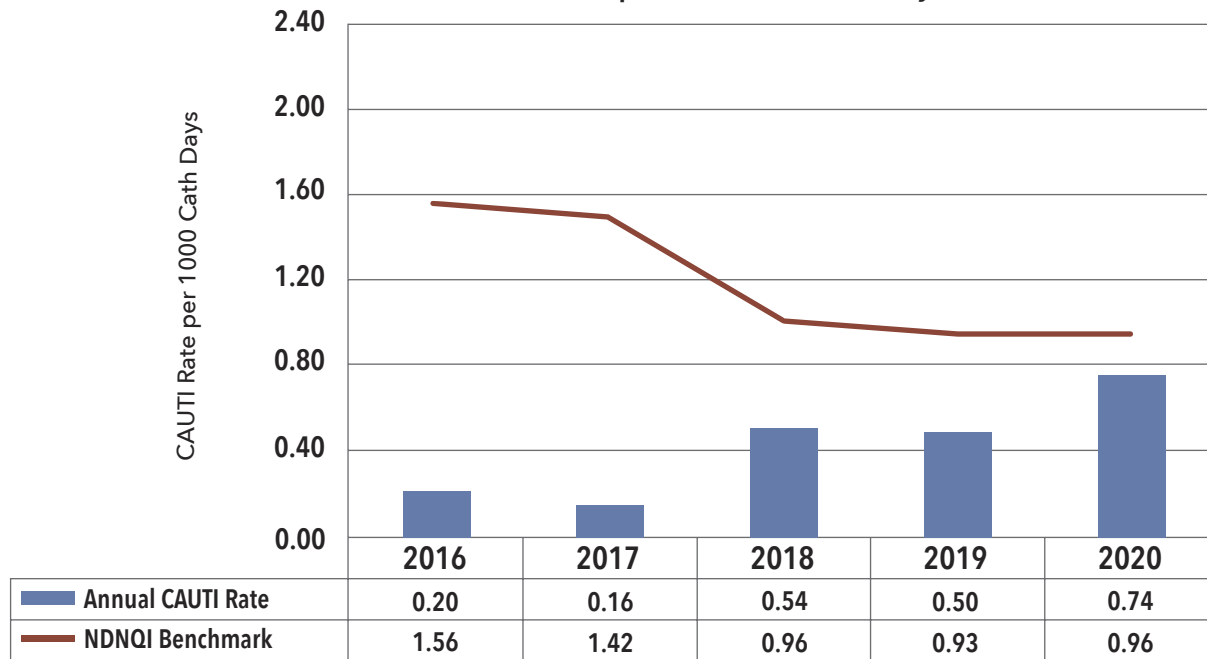
A urinary catheter is a thin tube placed in the bladder to drain urine into a bag. Catheter-associated urinary tract infections (CAUTIs) are infections caused by bacteria that have entered the urinary tract during the catheter's insertion, through the catheter tube, or through the catheter's external surface.

In 2012, it was noted that there was an upward trend in these types of infections. A nurse-led team convened and examined evidence-based nursing practice and potential opportunities to standardize

practice. A program called X-Foleyate was developed utilizing standardized hygiene protocols, attention to early removal, and closed catheter systems, standardizing care throughout the health center. In 2019, a "Nursing Standardized Procedure: Indwelling Urinary Foley Catheter Removal" was implemented, permitting nurses to remove indwelling urinary catheters for patients who no longer meet indwelling urinary catheter criteria. As a result of these measures, Eisenhower Health has outperformed the NDNQI database mean for five consecutive years (Figure 4).

Figure 4

Annual Catheter-Associated Urinary Tract Infections per 1,000 Catheter Days



Eisenhower Health's catheter-associated urinary tract infection rate has outperformed the NDNQI database mean for five consecutive years.



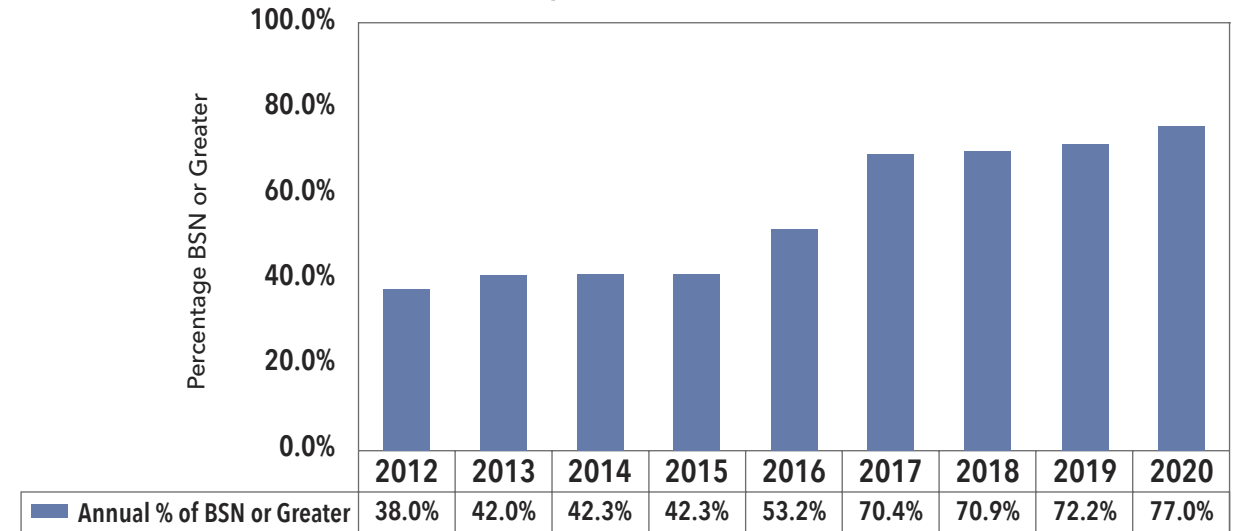


# Eisenhower Nurses Pursue Baccalaureate and Graduate Nursing Degrees

During the past decade, a number of factors have converged to radically alter the environment in which health care is provided, subsequently changing the nature of the role and responsibilities of nurses. In October 2010, the Robert Wood Johnson Foundation and the Institute of Medicine (IOM) jointly released *The Future of Nursing: Leading Change, Advancing Health*, referring to the report as a blueprint for transforming the American health system by strengthening nursing care and better preparing nurses to help lead reforms. The report calls for increasing the percentage of nurses holding the Bachelor of Science in Nursing (BSN) degree or higher to 80 percent by 2020. Eisenhower Health has made the BSN a requirement for entry level employment and supports the BSN for all nurses.

Nursing at Eisenhower Health is both an art and a science, incorporating many aspects of patient care and the spirit of caring based on current and relevant research and evidence-based practice. Enhancing critical thinking skills is a prerequisite to continuously providing and improving patient care. Professional responsibility and educational advancement is encouraged. Coaching, mentoring, flexible schedules and tuition reimbursement are strategies utilized to facilitate a nurse's return to school for educational advancement. The percentage of clinical nurses with a baccalaureate and higher nursing degree increased from 38 percent in 2012 to 77 percent in 2020. The current national percentage for nurses with a BSN or higher degree is 56 percent (Campaign for Action, 2019).

Eisenhower Health Registered Nurses' Educational Preparation: Percentage of BSN or Greater



Source: Campaign for Action, February 13, 2019  
<https://campaignforaction.org/new-resource-highlights-nurses-heeding-the-call-to-earn-their-bsn/>  
 Also: US Nurses in 2020  
<https://www.nursingcenter.com/ncblog/may-2020/u-s-nurses-in-2>

*Celebration of Courage*

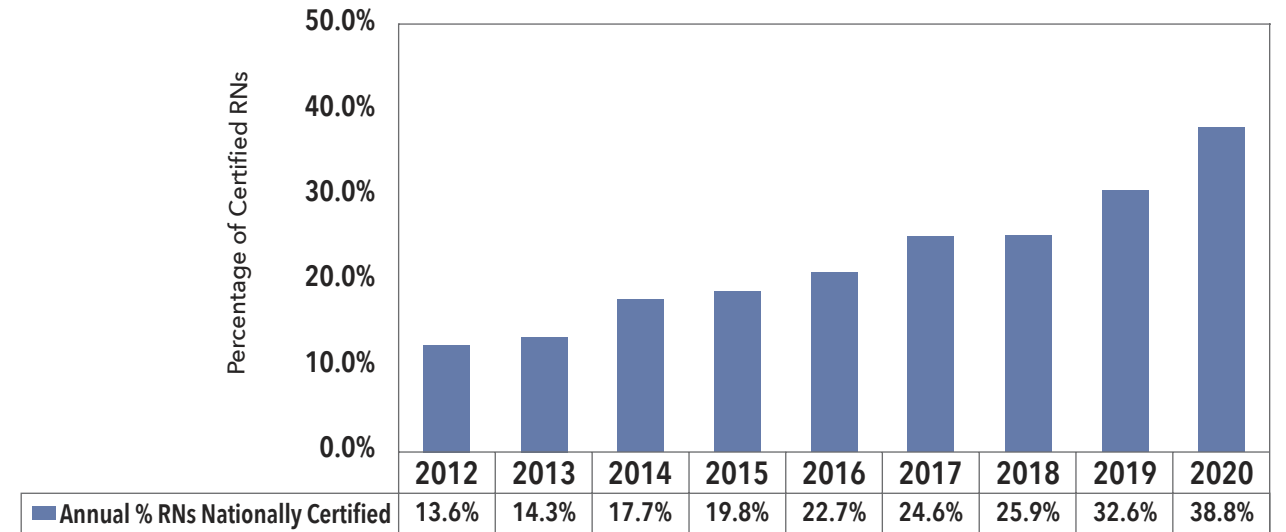


# Eisenhower Nurses Pursue Professional Nursing Certification in Specialty Areas

Certification is the formal process by which a certifying agency validates a nurse's knowledge, skills and abilities in a defined role and clinical area of practice, based on predetermined standards. Nurses achieve certification credentials through specialized education, experience in a specialty area, and a national qualifying exam. It is a profession's official recognition of achievement, expertise and clinical judgment and a mark of excellence that requires continued learning and skill development to maintain. The nursing organization at Eisenhower Health encourages and supports national board certification for all professional nurses.

The value of certification in a nursing specialty in influencing the delivery of safe and effective care is undeniable. While licensure measures entry-level competence of a new nurse, certification validates a nurse's specialty knowledge, experience, clinical judgment and critical thinking. The percentage of nurses with national certification in a specialty area increased from 13.6 percent in 2012 to 38.8 percent in 2020. The current percentage for American nurses with specialty certification is 40 percent (Nurse.com, 2018).

Percentage of Eisenhower Health Registered Nurses' who have Achieved National Certification in a Specialty Area



What percentage of nurses are certified? 40%

According to a 2018 Nurse.com report, 40% of American nurses are certified. March 14, 2018

<https://www.nurse.com/blog/2018/03/14/enjoy-the-perks-of-nurse-certification/>

#:~:text=According%20to%20a%202018%20Nurse,more%20than%20a%20cute%20puppy.





# Professional Nursing Certification Nursing Advancement at Eisenhower Health

**Please join us in congratulating our nurses who have achieved national certification:**

## Accredited Case Manager (ACM)

Janette Koop, ACM  
Dee Panasuk, ACM  
Sue Stypulkowski, ACM  
Traci Thomas, ACM

## Advanced Oncology Clinical Nurse Specialist (AOCNS) and Certified Hospice and Palliative Nurse (CHPN)

Barbara Bigelow, AOCNS, CHPN

## Ambulatory Care Nursing Certification (AMB-BC)

Jamie Burnett, AMB-BC

## Bone Marrow Transplant Certified Nurse (BMTCN)

Alyssa McLaughlin, BMTCN

## Certified Ambulatory Perianesthesia Nurse (CAPA)

Lori Freeman, CAPA  
Debbie Hiestand, CAPA

## Certified Cardiac Device Specialist (CCDS)

Mark Baglien, CCDS  
Diana Sanchez (CCDS)

## Certified Cardiac Rehabilitation (CCDS)

Florgilyn Cadang, CCRP

## Certified Care Coordination and Transition Management (CCCTM)

Doris Velasquez, CCCTM

## Certified Case Manager (CCM)

Carla Abell, CCM  
Mary Afunugo, CCM  
Allen Cortez, CCM  
Gregory Dejong, CCM  
Azucena Dominguez, CCM  
Colleen Gould, CCM  
Cynthia Jones, CCM

Keegan Pomije, CCM  
Hamza Rehman, CCM  
Rainee Sawtell, CCM

## Certified Clinical Research Coordinator (CCRC) / Professional (CCRP)

Stephanie Farrell, CCRC  
Patty Garcia, CCRC  
Sharon Kunic, CCRP

## Certified Critical Care Nurse (CCRN)

Clandes Acacio-Sum, CCRN  
Veronica Aguirre, CCRN  
Ruth Ah Siu-Gandy, CCRN  
Elaine Alexander, CCRN  
Cindy Balch, CCRN  
Sara Bonthron, CCRN  
Travis Burks, CCRN  
Zacharie Cyrus, CCRN

Desiree Darling, CCRN  
Sheryl Davidson, CCRN  
Tess Doble, CCRN  
Sheenah Fernandez, CCRN  
Rose Garcia, CCRN  
Jaime Gonzalez, CCRN  
Hannah Grindeland, CCRN  
Heaven-Lee Heitritter, CCRN  
Starla Hess, CCRN  
Kedra Jingles, CCRN

Aleth Mangosing-Ignacio, CCRN  
Dawn Master, CCRN  
Irma Leos, CCRN  
Charisse Losito, CCRN  
Dawn Master, CCRN  
Estela Milward, CCRN  
Teresita Parina, CCRN  
Jerry Park, CCRN  
Samantha Pio, CCRN  
Sarah Putvin St. John, CCRN  
Irene Rice, CCRN

Dana Rome, CCRN  
Eleanor Rose, CCRN  
Venus Sayegh, CCRN  
Jessica Schroeder, CCRN  
Honor Van Gorp, CCRN  
Matthew Vitorelli, CCRN  
Geoffrey Voss, CCRN  
Christina Wallum, CCRN  
Dorothy Williams, CCRN  
Danuta Wojnar, CCRN

## Certified Critical Care Nurse with Cardiac Medicine Subspecialty (CCRN-CMC)

Teresita Parina, CCRN-CMC

## Certified Critical Care Nurse with Cardiac Surgery Subspecialty (CCRN-CSC)

Honor Van Gorp, CCRN-CSC



**Certified Diabetes Care and Education Specialist (CDCES)**

Marielena Cid, CDCES  
Socorro Gonzalez, CDCES  
Melina Hurtado, CDCES

**Certified Emergency Nurse (CEN)**

Danielle Aarts, CEN  
Dulce Alaniz, CEN  
Tasha Anderson, CEN  
Kevin Bartow, CEN  
Meagan Beavers, CEN  
Junar Bohol, CEN  
Myra Casibang, CEN  
Jeff Contreras, CEN  
Allen Cortez, CEN  
John Dix, CEN  
Rhoda Fedelin, CEN

Rhiannon Gallasch, CEN  
Robert Johnson, CEN  
Jane Jimenez, CEN  
Agnes Jove, CEN  
Audora Macklin, CEN  
Lynne Mendez, CEN  
Cindy Niblo, CEN  
Erik Ofstedahl, CEN  
Natalie Ortega, CEN  
Dorothy Seitz, CEN  
Amanda Sellers, CEN  
Susan Veldey, CEN

**Certified Flight Nurse (CFN)**

Meagan Beavers, CFN

**Certified Hospice and Palliative Care Nurse (CHPN)**

Lisa Ingham, CHPN  
Sandra Rosen, CHPN

**Certified Infection Control (CIC)**

Mike Connors, CIC

**Certified Medical Surgical Registered Nurse (CMSRN)**

Savannah Alvarado, CMSRN  
Merlyn Byers, CMSRN  
Craig Eaton, CMSRN  
Carolyn Gladwell, CMSRN  
Doris Velasquez, CMSRN  
David Welch, CMSRN

**Certified Nephrology Nurse (CNN)**

Alison Abid, CNOR  
Robin Berkoff, CNOR  
Jody Cap, CNOR  
Claudia Cargill, CNOR  
Kenya Cleary, CNOR  
Joshua Draves, CNOR

Katharine Ellison, CNOR  
Philip Gonzalez, CNOR  
Robert Hambly, CNOR  
Dorothy Jones, CNOR  
Cheryl Lefore, CNOR  
Walter Ligman, CNOR  
Joyce Liliyquist, CNOR  
Patricia Lovato, CNOR  
James Maderick, CNOR  
Emanuele Monaco, CNOR  
Wanda Neufeld, CNOR  
Mike Padilla, CNOR  
Dayle Parrett, CNOR  
Ruby Principe, CNOR  
Melinda Race, CNOR  
Jamie Reid, CNOR  
Patricia Romanella, CNOR  
Judith Tons, CNOR  
David Torres, CNOR

Crystal Vestal, CNOR  
Robyn Walker, CNOR  
Rick Westergard, CNOR

**Certified Oncology Nurse (OCN)**

Bobbie Bachman, OCN  
Viola Boyle, OCN  
Christal Curry, OCN  
Arlene Delapaz, OCN  
Bo Dunn, OCN  
Elaine Colbert, OCN  
Bobbie Galindo, OCN  
Kathryn Goddard, OCN  
Melanie Lomibao, OCN  
Lynne Malestic, OCN  
Kristi Rossignol, OCN  
Vicki Koceja, OCN  
Abby Mata-Lopez, OCN  
Tijuana Parker, OCN

Julie Patterson, OCN  
Rebecca Pontiero, OCN  
Kelly Preston, OCN  
Clara Rocha, OCN  
Kristi Rossignol, OCN  
Nerissa Sac, OCN  
Joy Scarborough, OCN  
Cathy Tatlow, OCN  
Jasmine Zepeda Morales, OCN  
Jennifer Woltmann, OCN

**Certified Pediatric Emergency Nurse (CPEN)**

Agnes Jove, CPEN

**Certified Professional Health Care Management (CPHM)**

Cheryl Catlett, CPHM  
Leah Carbonneau, CPHM

*Celebration of Courage*





**Certified Professional in Health Care Quality (CPHQ)**

Leah Carbonneau, CPHM  
Cheryl Catlett, CPHQ  
Diana Contino, CPHQ  
Stephanie Farrell, CPHQ  
Mary Miller, CPHQ

**Certified Radiology Nurse – Interventional Radiology (CRN)**

Julie Davis, CRN

**Certified Registered Nurse of Infusion (CRNI)**

Tijuana Parker, CRNI

**Certified Rehabilitation Registered Nurse (CRRN)**

Rochelle Abiang, CRRN  
John Basquez, CRRN  
William Donnelly, CRRN  
Julia Kim, CRRN  
Raquel Larios-Duarte, CRRN  
Christy Mackewen, CRRN  
Darren Parada, CRRN

**Certified Vascular Access Nurse (VA-BC)**

Sheryl Davidson, VA-BC

**Certified Vascular Nurse (RN-BC)**

Mary Fakehany, RN-BC  
Brittany Lyon, RN-BC  
Lisa Fontes, RN-BC

**Family Nurse Practitioner Board Certified (FNP-BC) / Geriatric Nurse Practitioner Board Certified (GNP-BC) / Nurse Practitioner Board Certified (NP-BC) / Certified Family Nurse Practitioner (FNP-C) / Certified Nurse Practitioner (NP-C) / Adult Gerontology Nurse Practitioner Board Certified (AGNP-BC) / Advanced Oncology Certified Nurse Practitioner (AOCNP)**

Fnu Alfandy, MSN, RN, APRN, ANP-BC, RN, CNRN, SCR  
Megan Anderson, MSN, RN, FNP-BC  
Grace Angus-Amersbach, MSN, RN, NP-C  
Jessica Bates, MSN, RN, FNP  
Tiffany Bell-Davlanter, MSN, RN, FNP-C, MSQA, CPEN

Angel Bjerke, NP-BC, ONC  
Randy Bloom, DNP, RN, FNP-BC  
Jon Colbert, MSN, RN, FNP-BC, AAHIVS  
Nancy Cordova, MSN, RN, NP-C, OCN, CPC  
Lin Fang, MSN, RN, FNP  
Jade Ferrante, MSN, RN, FNP  
Barbara Fulmer, MSN, RN, GNP BC, CWCN-AP, COCN, CCCN  
Donald Gardenier, DNP, FNP-BC, FAAN, FAANP  
Jill Hall-Crum, MSN, RN, FNP-C, SANE-A  
Kimberley Hancock, DNP, RN, FNP  
Laurie Hannan-Reagan, MSN, RN, FNP  
Pamela Henion, MSN, RN, FNP-BC  
Svetlana Hezkiya, NP-C

Tina Huff, DNP, RN, AGACNP-BC  
Ana Anguiano Jaimes, MSN, RN, FNP  
Cynthia Jovanov, MBA, DNP, RN, FNP-BC, ACNP-BC, CNS  
Ellen Kelley, MSN, RN, FNP-BC  
Alice Kraker, MSN, RN, FNP  
Rachel LeBrun, MSN, RN, OCN, FNP  
Heather Lewis, MSN, RN, FNP  
Lilia E. Lopez, MSN, RN, FNP  
Dana Lovorn, MSN, RN, FNP-BC  
Rosa Sue Lucas, MSN, RN, FNP-BC  
Aleth Mangosing-Ignacio, MSN, RN, FNP  
Carol Marietta, MSN, RN, FNP-BC  
Danne McLain, MSN, RN, FNP  
Flordeliza Santos Mendoza, MSN, RN, FNP  
Farzaneh Mousavi, MSN, RN, FNP

Monique Mester-Robinson, MSN, RN, FNP  
Sheri J. Mitchell, MSN, RN, FNP  
Amanda Moyer, MSN, RN, FNP-BC  
Patricia Oscaris, MSN, RN, FNP  
Rebecca Ott, DNP, RN, PMHNP-BC  
Richard Pessagno, DNP, RN, FAANP  
Mary Ann Sanchez, MSN, RN, FNP  
Dilbir Sekhon, MSN, RN, FNP-BC  
Rhonda Sinclair, MSN, RN, FNP-BC  
Donna Smith, MSN, RN, FNP  
Cari Sudmeier, MSN, RN, FNP  
Nidia Torres, DNP, RN, AC/E/FNP  
Chito Uyanwune, DNP, RN, FNP-BC  
James Watson, MSN, RN, FNP



Carla Weafer, MSN, NP-BC  
Kathleen Wheeler, DNP, RN,  
FNP-BC  
Ervin Xhufka, DNP, RN,  
FNP-BC, CEN

**Electronic Fetal Monitoring (C-EFM)**

Amy Dietz, C-EFM

**Gerontological Nurse (GERO-BC)**

Florgilyn Cadang, RN-BC

**Healthcare Accreditation Certification Program (HACP)**

Anita Roberson, HACP

**Inpatient Obstetric Nursing (RNC-OB)**

Amy Dietz, RNC-OB  
Analisa Pittenger, RNC-OB

**Nursing Administration Advanced and Nursing Administration (NE-BC)**

Tasha Anderson, NE-BC  
Dixon Bennett, NE-BC  
Wendy Edwards, NE-BC  
Bev Ingelson, NE-BC  
Dorothy Jones, NEA-BC  
Vicki Koceja, NEA-BC  
Ann Mostofi, NEA-BC  
Mary Ann McLaughlin, NE-BC  
Sue Romkema, NE-BC  
Ellen Nadeau, NE-BC  
Christina Wallum, NE-BC

**Nursing Informatics (RN-BC)**

Craig Eaton, RN-BC  
Louis Rotondo, RN-BC

**Nursing Professional Development (RN-BC)**

Yvonne Matetich, RN-BC

**Orthopedic Nurse Certified (ONC)**

Arlene Arpuli, ONC  
Kelly Burton, ONC  
Tanya Crager, ONC  
Shauna Elleman, ONC  
Vernon Melchor, ONC  
Anna Miller, ONC  
Yasmine Ong, ONC  
Nanette Pickowitz, ONC  
Charlene Stephenson, ONC

**Progressive Care Certified Nurse (PCCN)**

Diana Evans, PCCN  
Tess Doble, PCCN  
Chris Freedman, PCCN  
Stephanie Jones, PCCN  
Aracelie Macapagal, PCCN  
Yvonne Matetich, PCCN  
Siena Picchi-Dobson, PCCN  
Gloria Salcedo, PCCN  
John Thompson III, PCCN

**Sexual Assault Nurse Examiner – Adult (SANE-A)**

Megan Berryman, SANE-A  
Amy Gendron, SANE-A  
Vicki Hanson, SANE-A  
Kelsey Jeffries, SANE-A  
Jennifer Matthews, SANE-A

**Stroke Certified Registered Nurse (SCRN)**

Israel Algazi, SCRN  
Jane Berardini, SCRN  
Andriyah Burgos, SCRN  
Zacharie Cyrus, SCRN  
Magdalena Derbigny, SCRN  
John Dix, SCRN  
Jose Dozal, SCRN  
Sharon Gallo, SCRN  
Mitzy Hernandez, SCRN  
Juma Kawai, SCRN  
Alba Lopez, SCRN  
Fernando Montelongo, SCRN  
Gabriela Munoz, SCRN  
Jody Pedersen, SCRN  
Richard Reagin, SCRN  
Sue Romkema, SCRN  
Mike Samu, SCRN  
Sushma Verma, SCRN

**Wound Care Certification (WCC) / Wound Ostomy Continence Nurse (WOCN) / Certified Wound Care Nurse (CWCN) / Certified Wound Ostomy Continence Nurse (CWCN) / Certified Wound Ostomy Continence Nurse Advanced Practice Nurse (CWCN-AP)**

Shauna Elleman, CWCN  
Barbara Fulmer, CWOCN,  
CWCN-AP, CCCN, GNP-BC  
Diane Gordon, WCC  
Whitney Henderson, CWOCN  
Jeanne Johnson, WOCN  
Dennis Kubert, WOCN  
Oscar Salazar, CWCN, WOCN









# *Celebration of Courage*

